



Kensington Avenue Primary School

School Uniform Policy

Agreed and Approved by	The Headteacher
Date Approved	September 2022
Date to be Reviewed	September 2024
Version	1

Contents

1. Aims	2
2. Our school's legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform	2
4. Expectations for school uniform	3
5. Expectations for our school community	4
6. Monitoring arrangements	5
7. Links to other policies	5

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Bhambra, the school's parent support worker, who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as items that have to have a school logo) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
-

- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting items with distinctive characteristics to low-cost or long-lasting items, such as book bags
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year/classes
- › Avoiding different uniform requirements for extra-curricular activities
- › Using alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

We are proud of our school uniform which makes the children look smart and have a sense of belonging to Kensington Avenue Primary, we would ask that all children wear school uniform.

As a school community we endeavour to be inclusive and welcoming, therefore our uniform requirements are not defined by gender.

The cost of this is kept as low as possible by not specifying a particular design from one retailer.

The nearest local supplier for branded items of uniform is:

Bubblegum Children's and School Wear, 113 High Street, Thornton Heath, Surrey, CR7 8RZ.

Telephone: 020 8683 2773

If a parent/carer wishes to enquire about second hand uniform at any time they should contact the school Office or Mrs Bhambra.

Reception, Key Stage 1 (Years 1 & 2) and Key Stage 2 (Years 3, 4, 5 & 6)

The standard uniform is based on the colours red, white black and grey and comprises of the following items:

- Grey/ black trousers, shorts or skirt/pinafore
- White shirt or white polo shirt
- Red school jumper/ fleece or cardigan (with or without school logo).
- Summer dress in pink and white or red and white gingham/ stripes.

- Black closed shoes with flat heels or dark trainers (black, navy or dark grey) only (no open toed sandals) for safety reasons.

There is also an optional School Fleece and Sweatshirt, available only from Bubblegum.

We expect the children to wear a sensible coat and other items of outdoor clothing, including hats, scarves and gloves, when the weather is cold. It is not necessary for these items to be in the school colours.

Nursery

Children in the nursery are not required to wear the formal school uniform but clothes and footwear which are comfortable and allow them to access the indoor and outdoor play environments.

PE Kit – Nursery to Year 6

PE (including swimming when appropriate) are compulsory subjects and children are required to wear the correct kit, comprising:

- A T-shirt
- Shorts or leggings/ track suit bottoms
- Black/ blue trainers or Plimsolls *please note that gymnastics is done barefoot*
- If swimming, we ask for a swimming costume/ trunks and a towel. The pool staff request that pupils with long hair wear swimming caps for hygiene purposes.

If children are wearing trainers to school on a PE day, parents/carers are asked to be mindful of the weather, as the children will be taking part in outdoor games and may need a change of shoes/trainers if the weather has been wet.

We request that long hair (shoulder length) is tied back for reasons of health and safety.

Make up and nail varnish is not permitted.

Children are not permitted to wear jewellery to school. If ears are pierced, children are only allowed small plain studs to be worn, this is for safety reasons.

The following items of uniform are branded with the school logo and are only available from Bubblegum but are optional:

- School fleece
- School sweatshirt

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name

- In good condition

Parents are also expected to contact Mrs Bhambra if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will talk to any pupils and families where children are wearing their own clothes to find out why and what we can do to give the opportunity to comply.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years by the Parent Support Worker. At every review, it will be approved by the Headteacher.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy